



## MANAGEMENT TEAM



***Deborah Ayars, PhD, PE, PP - Chief Executive Officer***

Debbie Ayars has extensive experience in planning and managing a wide range of civil engineering projects of various sizes and complexities. Her past background as Assistant City Engineer in Vineland and Cumberland County Engineer provide her with first-hand knowledge of government operations, federal and state funding, and the implementation of large scale capitol improvements projects involving roadways, parks and recreational facilities, stormwater management facilities, bridges, intersections, planning, construction management, environmental issues, and landfills. During her tenure as Cumberland County Engineer, Debbie was responsible for the overall project management/planning for over ten County bridges, including obtaining funding, surveying, design, permitting, and construction. Her experience as principal for *A-TECH Engineering, Inc. (A-TECH)* and Project Manager for other firms has provided her with extensive planning experience in commercial developments, including obtaining state, county and local permits as well as work in municipal engineering. Debbie is responsible for the final QA/QC of all design projects performed. Serves as Principal in charge of all company projects as well as WBE subconsultant to larger engineering firms.



***Louis A. Rodriguez, P.E. - President***

Lou joined A-TECH Engineering Inc. as Senior Project Manager and was recently promoted to President of the firm. Lou Rodriguez is a professional civil engineer with over 15 years of program/project management, business process re-engineering, municipal engineering, geographic information systems (GIS), and information management experience. He brings a distinguished track record of service to many clients including the City of Philadelphia, City of Wilmington, Philadelphia Industrial Development Corporation, Deloitte Consulting, Northwest Bergen County Utilities Authority, and Hamilton Township MUA. His primary responsibilities will be client oversight, asset management, engineering consulting, and cultivating partnerships with other consulting firms to insure client needs are met. Lou's experience in water and wastewater systems, asset management and geographic information systems (GIS) will benefit A-TECH's existing client base and will be essential in managing projects in the Mid-Atlantic region.



***Lawrence M. Neri - Vice President, Survey and Design Project Manager***

Larry, over the past ten years, has served as project manager/deputy project manager on construction/design (roads, parks, utilities) projects for municipal, state and commercial entities, a variety of traffic (including intelligent systems and signalization) projects, and all in-house survey projects. Work includes serving as client liaison, scheduling, budgeting, estimating costs, preparing monthly progress reports, invoices, training, supervision, reviewing work, and quality control/quality assurance. He is well versed in computer operations and a wide variety of in-house programs. Typically, Larry manages as many as twenty ongoing projects in a wide variety of fields.